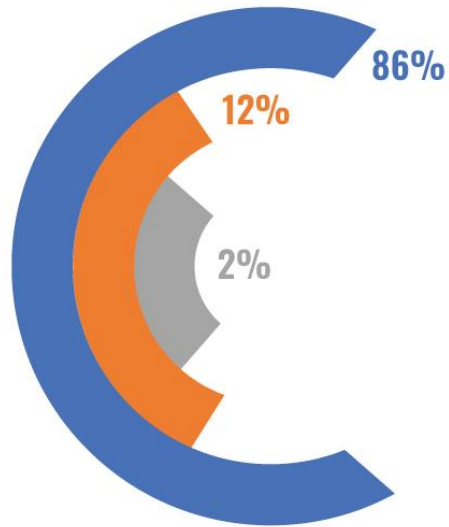# MILLENNIUM CHAMBERS DIVERSITY DATA ANALYSIS 2020

Introduction

- 1 The data in this analysis was compiled from responses to a questionnaire carried out in October and November 2020.

- 2 At the time of the questionnaire, there were 41 Members of Chambers (including QCs), and 4 Members of Staff.

- 3 Of these, 41 Members of Chambers (100%), and 4 Members of Staff (100%) consented to be part of the diversity data survey and completed their diversity data questionnaires.

- 4 Of the 41 Members of Chambers, 7 are QC's (which represents 17% of Members of Chambers) and 34 were junior barristers (which represents 83% of Members of Chambers).
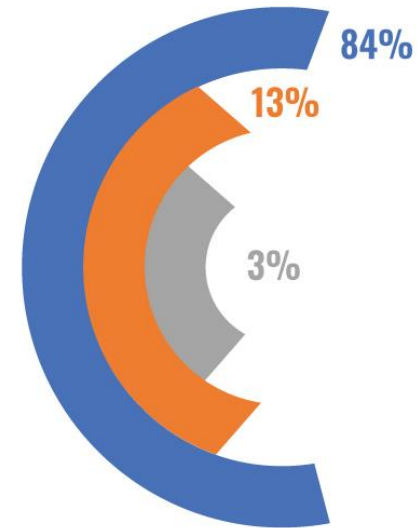
Gender

Whole of Chambers

Gender	Number	Percentage
Male	35	86%
Female	5	12%
Prefer not to say	1	2%

Barristers

Gender	Number	Percentage
Male	31	84%
Female	5	13%
Prefer not to say	1	3%

86%
12%
2%

● Male
● Female
● Prefer not to say

84%
13%
3%

● Male
● Female
● Prefer not to say

Age Distribution

Whole of Chambers

Age	Number	Percentage
16-24	0	0%
25-34	1	3%
35-44	5	12%
45-54	16	39%
55-64	16	39%
65+	2	5%
Prefer not to say	1	2%
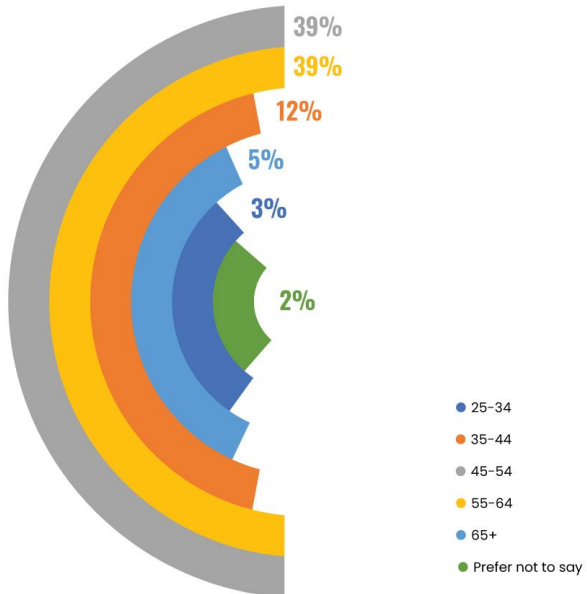
Barristers

Age	Number	Percentage
16-24	0	0%
25-34	0	0%
35-44	4	11%
45-54	14	38%
55-64	16	43%
65+	2	5%
Prefer not to say	1	3%
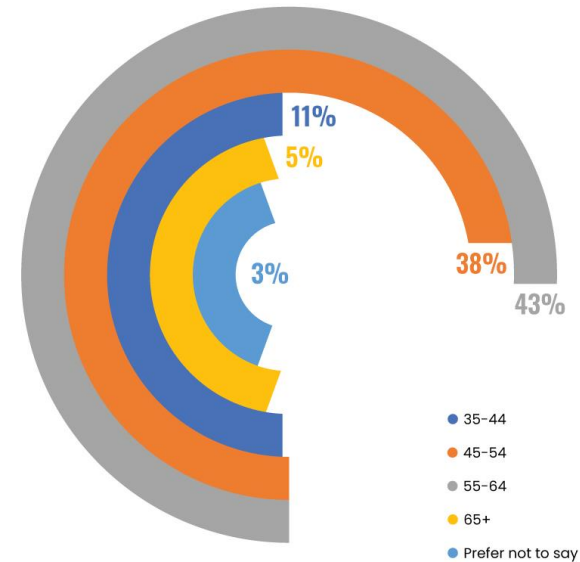
Age by Gender

Whole of Chambers

Age	Number	Percentage
Less than 25 (M)	0	0%
Less than 25 (F)	0	0%
25-34 (M)	1	2%
25-34 (F)	0	0%
35-44 (M)	5	12%
35-44 (F)	0	0%
45-54 (M)	12	29%
45-54 (F)	4	10%
55-64 (M)	15	37%
55-64 (F)	1	2%
65+ (M)	2	5%
65+ (F)	0	0%
Prefer not to say	1	2%
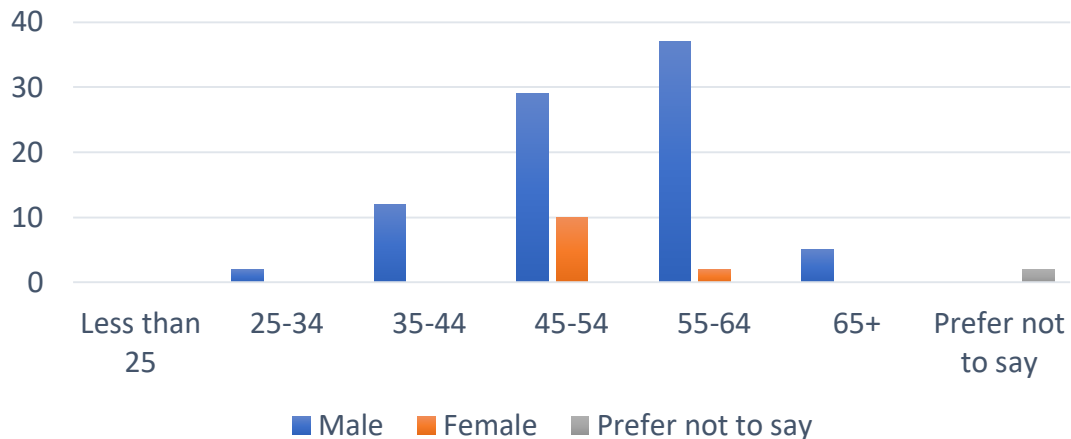
Barristers

Age	Number	Percentage
Less than 25 (M)	0	0%
Less than 25 (F)	0	0%
25-34 (M)	0	0%
25-34 (F)	0	0%
35-44 (M)	4	11%
35-44 (F)	0	0%
45-54 (M)	10	27%
45-54 (F)	4	11%
55-64 (M)	15	40%
55-64 (F)	1	3%
65+ (M)	2	5%
65+ (F)	0	0%
Prefer not to say	1	3%
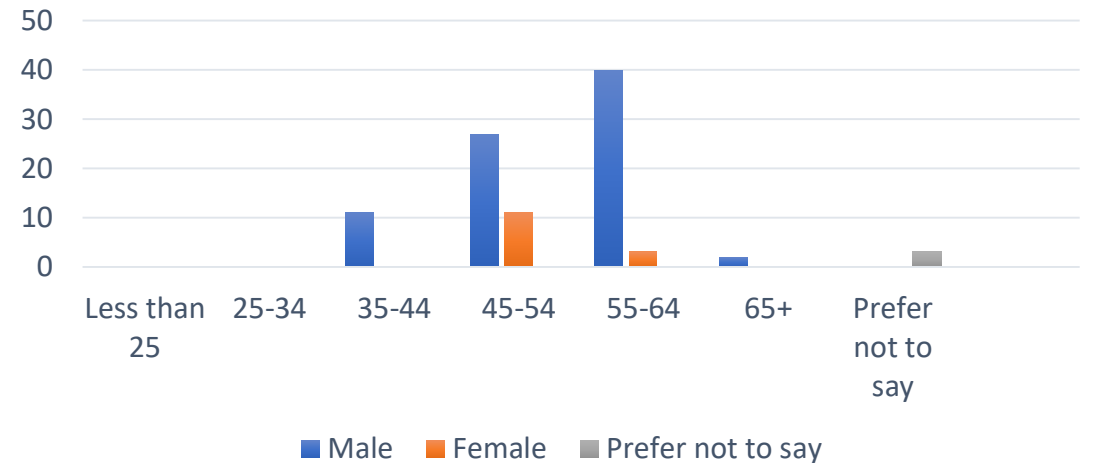
Ethnicity

Whole of Chambers

	Ethnicity	Number	Percentage
Asian/Asian British			
	Bangladeshi	1	2%
	Chinese	0	0%
	Indian	0	0%
	Pakistani	6	14%
	Any other Asian background	0	0%
Black/African/Caribbean/Black British			
	African	0	0%
	Caribbean	0	0%
	Any other Black/Caribbean/Black British	0	0%
Mixed/Multiple ethnic groups			
	White and Asian	0	0%
	White and Black African	2	5%
	White and Black Caribbean	0	0%
	White and Chinese	0	0%
	Any other mixed/multiple ethnic background	0	0%
White			
	British / English / Welsh / Northern Irish / Scottish	26	63%
	Irish	3	7%
	Gypsy or Irish Traveller	0	0%
	Any other White background	1	2%
Other			
	Arab	0	0%
	Any other ethnic group	0	0%
Prefer not to say		3	7%

Whole of Chambers chart:
- Asian / Asian British 16%
- Prefer not to say 7%
- Mixed/Multiple Ethnic Groups 5%
- White 72%

Legend: Asian / Asian British; Mixed/Multiple Ethnic Groups; White; Prefer not to say

Barristers

Barristers chart:
- Asian / Asian British 19%
- Prefer not to say 8%
- Mixed/Multiple Ethnic Groups 3%
- White 70%

Legend: Asian / Asian British; Mixed/Multiple Ethnic Groups; White; Prefer not to say
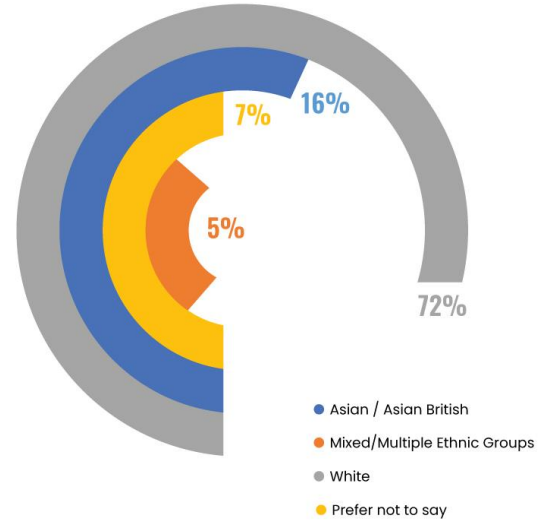
	Ethnicity	Number	Percentage
Asian/Asian British			
	Bangladeshi	1	3%
	Chinese	0	0%
	Indian	0	0%
	Pakistani	6	16%
	Any other Asian background	0	0%
Black/African/Caribbean/Black British			
	African	0	0%
	Caribbean	0	0%
	Any other Black/Caribbean/Black British	0	0%
Mixed/Multiple ethnic groups			
	White and Asian	0	0%
	White and Black African	1	3%
	White and Black Caribbean	0	0%
	White and Chinese	0	0%
	Any other mixed/multiple ethnic background	0	0%
White			
	British / English / Welsh / Northern Irish / Scottish	22	59%
	Irish	3	8%
	Gypsy or Irish Traveller	0	0
	Any other White background	1	3%
Other			
	Arab	0	0%
	Any other ethnic group	0	0%
Prefer not to say		3	8%

Education

If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?
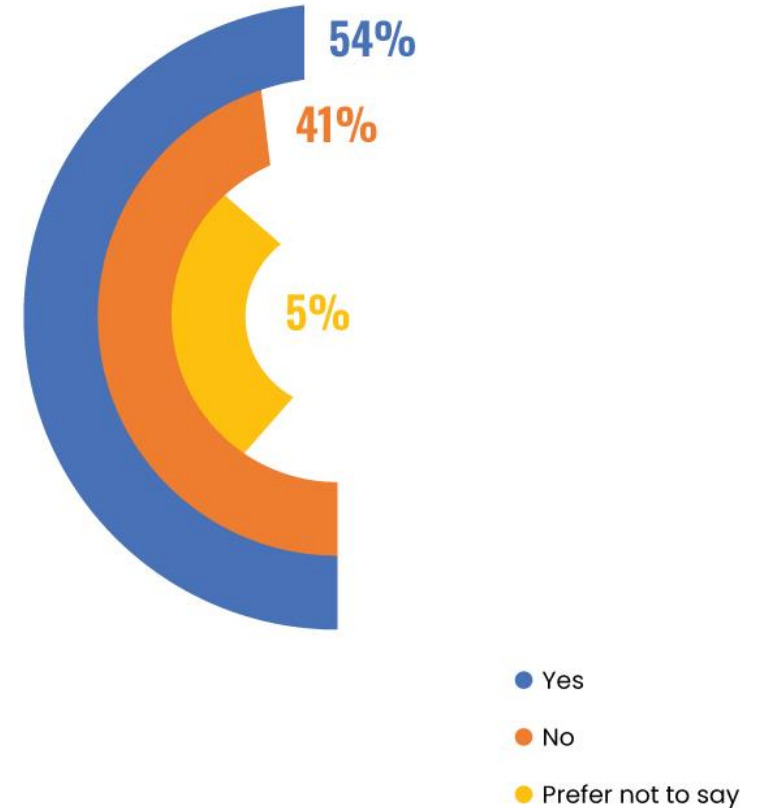
Whole of Chambers

	Number	Percentage
Yes	20	49%
No	17	41%
Did not attend university	2	5%
Prefer not to say	2	5%
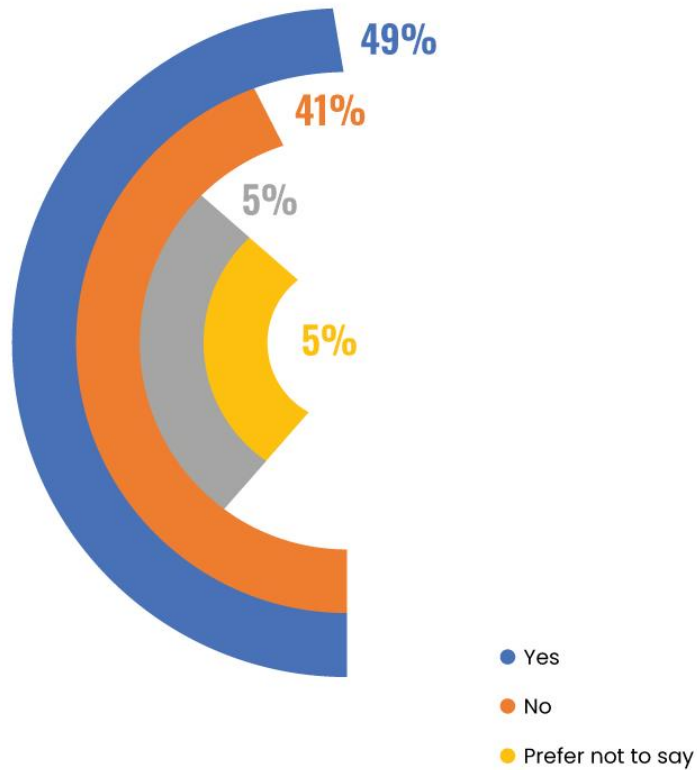
Barristers

	Number	Percentage
Yes	20	54%
No	15	41%
Did not attend university	0	0%
Prefer not to say	2	5%

Schooling

Whole of Chambers

	Number	Percentage
UK State School	30	73%
UK Independent/Fee-paying School	7	17%
Attended school outside the UK	1	3%
Prefer not to say	3	7%
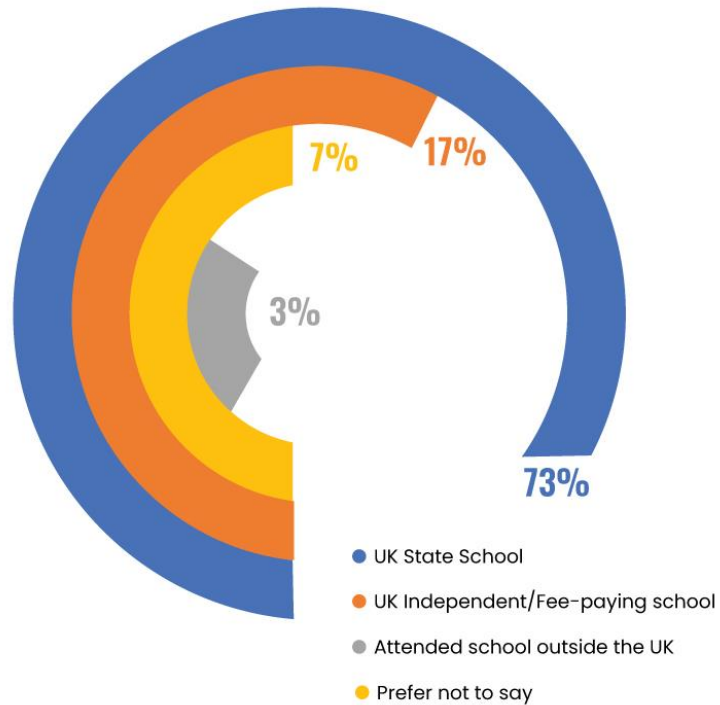
Barristers

	Number	Percentage
UK State School	26	70%
UK Independent/Fee-paying School	7	19%
Attended school outside the UK	1	3%
Prefer not to say	3	8%

7%   17%
3%
73%

- UK State School
- UK Independent/Fee-paying school
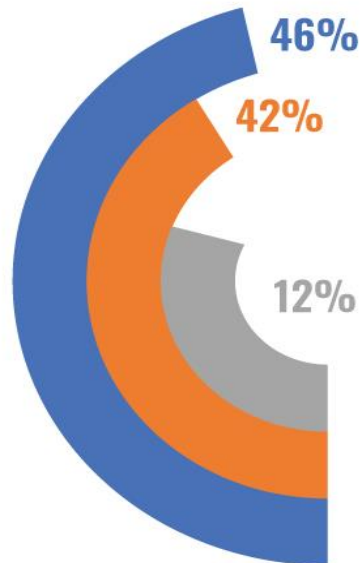- Attended school outside the UK
- Prefer not to say

8%   19%
3%
70%

- UK State School
- UK Independent/Fee-paying school
- Attended school outside the UK
- Prefer not to say
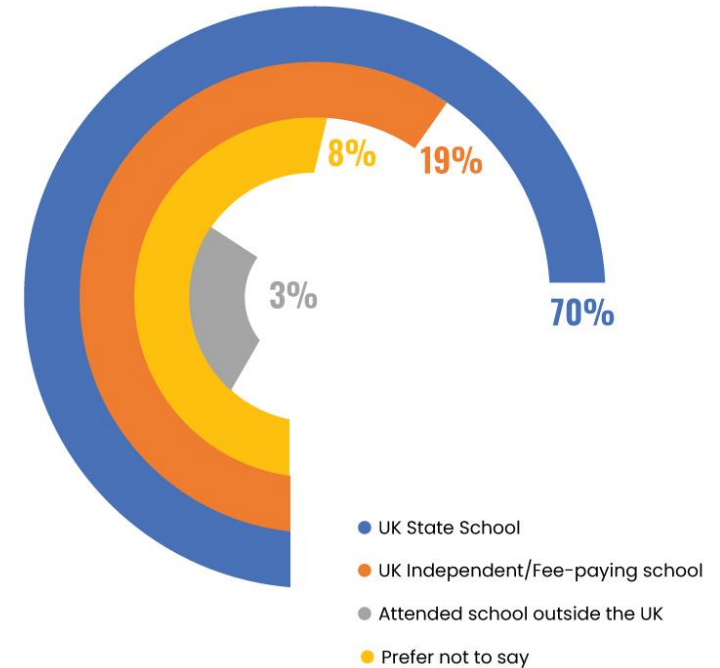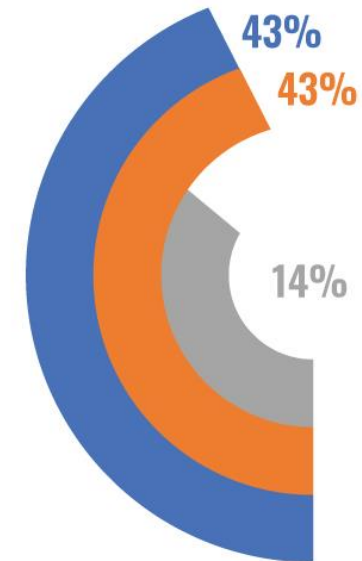
Childcare Responsibilities

Whole of Chambers

	Number	Percentage
Yes	19	46%
No	17	42%
Prefer not to say	5	12%

Barristers

	Number	Percentage
Yes	16	43%
No	16	43%
Prefer not to say	5	14%

46%
42%
12%

- Yes
- No
- Prefer not to say

43%
43%
14%

- Yes
- No
- Prefer not to say

Other Caring Responsibilities

Whole of Chambers

	Number	Percentage
No	27	66%
Yes, 1-19 hours a week	7	17%
Yes, 20-49 hours a week	1	2%
Yes, 50 or more hours a week	0	0%
Prefer not to say	6	15%
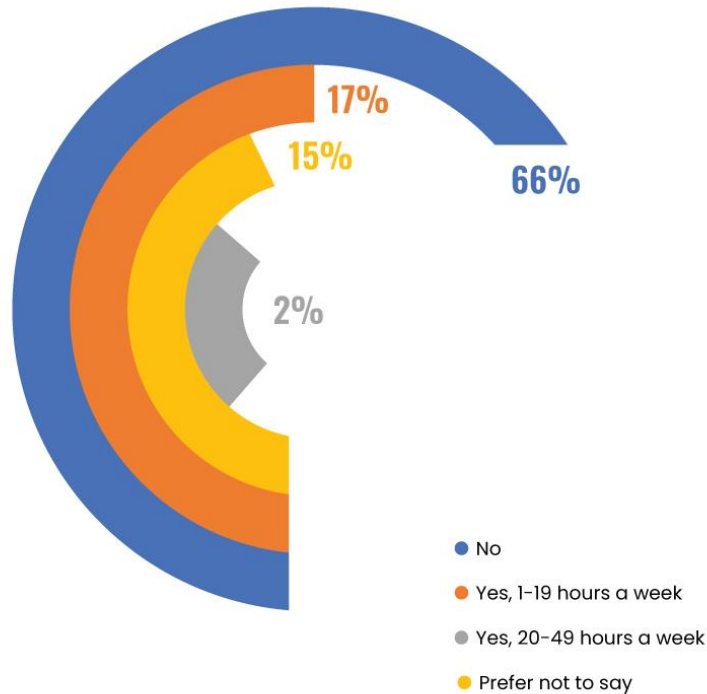
Barristers

	Number	Percentage
No	23	62%
Yes, 1-19 hours a week	7	19%
Yes, 20-49 hours a week	1	3%
Yes, 50 or more hours a week	0	0%
Prefer not to say	6	16%

- No
- Yes, 1-19 hours a week
- Yes, 20-49 hours a week
- Prefer not to say

- No
- Yes, 1-19 hours a week
- Yes, 20-49 hours a week
- Prefer not to say